



Mentoring And Success

Becoming a mentor can enrich your life on a personal and professional level by helping you build leadership skills. It helps you develop your ability to motivate and encourage others. It can help you become a better manager, employee, and team member.

When a club member receives mentoring, he/she is more successful in their development, in our club, and more likely to remain an active and productive club member. They are more likely to be engaged in club activities and work towards achieving their goals. With success comes the confidence to take on greater challenges in all areas of life and open new opportunities.

Our club benefits from Mentoring as well. We develop new leaders, retain our best talent, increase diversity, improve member satisfaction, and attract new members. Mentoring makes our club stronger and more effective in offering a great club experience for all members.

Mentoring need not be limited to new club members. Search the Toastmasters.org website for many excellent articles on Mentoring.

Mentoring a New Member Checklist

- Get to know each other! Specifically, discuss the Mentee's goals in Toastmasters and both of your expectations in a mentor/mentee association.
- Share with the Mentee various resources and opportunities available to Toastmasters members both locally and online, such as:
 - Toastmasters International - Toastmasters.org, videos, magazine articles, shopping, club reports, Pathways program, information on any Toastmasters topic
 - TM District 47 - Toastmastersd47.org, District officer positions, local events
 - Club officer roles, elections take place in April or May every year
 - Speech contests twice a year, followed by Area, Division and District contests
 - Toastmasters Leadership Institute run by the district twice a year
 - Annual District 47 conference held in the spring
- Ensure that the Mentee has signed onto the Toastmasters International website and that they have verified their personal information in their member profile.
- Help the Mentee navigate through signing up for a path in Pathways online.
- Make sure the new member has access to our club agenda and show him/her how to sign up for roles.
- Show the Mentee where to find the information on how to carry out the various meeting roles.
- Assist the Mentee through his/her first path by:
 - Having the mentee rehearse speeches with the mentor and/or
 - Reviewing the text of the Mentee's speeches and/or
 - Discussing the plan for the speeches with the mentee

Submit your Mentoring achievement to the club's VP Education for credit toward the Pathways Mentoring award, which requires 3 speeches on your experience as both a mentee and a mentor.

Mentee: _____ Mentor: _____ Date: _____